City of Crescent City Position Control Authorized Positions & Pay Ranges FY23-24 Approved 02.20.24; Effective 02.25.24

Approved 02.20.24; Effective 02.25.24		Pay Rang	e - Current	Pay Rang	e - Update	1			
						Current Auth		Proposed	Notes
Position Title	Bargaining Unit	Min Annual	Max Annual	Min Annual	Max Annual	FTE	Change	FTE	Notes
Administration	Combra at	111.047		444.047	142.044	1.00		1.00	
City Manager City Attorney	Contract Contract	111,947 106,350	143,044 133,330	111,947 106,350	143,044 133,330	1.00 1.00		1.00 1.00	
City Clerk / Administrative Analyst	CCMEA	66,219	80,501	66,219	80,501	1.00		1.00	
HR Manager	CCMEA	57,195	69,539	57,195	69,539	1.00		1.00	
Information Systems Administrator	CCMEA	75,570	91,851	75,570	91,851	1.20		1.20	
IT / GIS Technician	CCMEA	49,419	60,069	49,419	60,069	1.00		1.00	
Finance			,	,					
Director of Finance	Contract	98,497	123,484	98,497	123,484	1.00		1.00	
Finance Analysts		-				1.00		1.00	
Finance Analyst 2	CCMEA	63,077	76,669	63,077	76,669				
Finance Analyst 1	CCMEA	57,195	69,539	57,195	69,539				
Finance Technician						1.50		1.50	
Finance Technician	CCMEA	51,892	63,077	51,892	63,077				
Finance Technician Extra Help (Retired Annuitant)	Unrepresented	51,892	63,077	51,892	63,077				
Account Clerks	0500		10.101	10.001		2.48		2.48	
Account Clerk 2	CECC	40,664	49,421	40,664	49,421				
Account Clerk 1	CECC	36,878	44,824	36,878	44,824 41,725	0.25		0.25	
File Clerk	Unrepresented			34,320	41,725	0.25		0.25	
<u>Fire</u> Fire Chief	Contract	98,497	123,484	121,243	152,000	1.00		1.00	Adjust range
Career Fire Captain ***	Unrepresented	68,256	82,965	68,256	82,965	3.00		3.00	Adjust tunge
Fire Dept Admin Specialist	CECC	47,050	57,200	47,050	57,200	1.00		1.00	
Police	0200	17,050	57,200	-17,050	57,200	1.00		1.00	
Chief of Police	Contract	98,497	123,484	98,497	123,484	1.00		1.00	
Lieutenant	CCPOA	92,332	106,547	92,332	106,547	-		-	
Sergeant	CCPOA	73,840	91,624	73,840	91,624	4.00		4.00	
Police Officers and Recruits		,,2.10		.,=	. ,	10.00		10.00	
Police Officer	ССРОА	54,496	72,800	54,496	72,800		1		
Police Officer - Limited Term	CCPOA	54,496	72,800	54,496	72,800				
Police Recruit	CCPOA	40,144	40,144	40,144	40,144				
Exec Assistant, Records Specialist		.,=	.,=	.,=	.,=	1.50		1.50	
Executive Assistant to the Chief	CECC	47,050	57,200	47,050	57,200		1		
Records Specialist	CECC	44,824	54,475	44,824	54,475				
Planning, Building & Code Enforcement									
Planning Technician	CCMEA	49,419	60,069	49,419	60,069	-		-	
Building Inspector & Code Enforcement Officer *	CCMEA	54,477	66,219	54,477	66,219	0.60		0.60	
Building Inspector & Code Enf Officer Extra Help (Retired Annuitant)	Unrepresented	54,477	66,219	54,477	66,219	0.48		0.48	
Com Dev Spec, Office Tech **						1.00		1.00	
Community Development Specialist	CECC	40,664	49,421	40,664	49,421				
Office Technician	CECC	36,878	44,824	36,878	44,824				
Economic Development and Recreation									
Economic Development and Recreation Director	Contract	92,618	116,137	92,618	116,137	1.00		1.00	
Grants and Economic Development Coordinator	CCMEA	63,077	76,669	63,077	76,669	1.00		1.00	
Economic Development and Recreation Assistant	Unrepresented	35,457	43,105	35,457	43,105	0.48		0.48	
RV Park Supervisor	CCEA	42,690	51,892	44,398	53,968	1.00		1.00	
Campground Attendant	Unrepresented	32,427	39,416	32,427	39,416	-		-	
Aquatics Supervisor	CCMEA	49,419	60,069	49,419	60,069	1.00		1.00	
Relief Supervisor/Lesson Coordinator	CCEA	42,690	51,892	44,398	53,968	2.00		2.00	
									6.02 full-time equivalents (each FTE equal to
									2080 hours per year) for a total of 12,520
Part-time Lifeguards						6.02		6.02	hours divided among all part-time lifeguards
Lifeguard - Designated Head Lifeguard	Unrepresented	33,800	38,480	33,800	38,480				
Lifeguard - Part-Time	Unrepresented	32,760	38,480	32,760	38,480				
Aquatic Specialty Program Instructor	Unrepresented	34,840	38,480	34,840	38,480				
Water Safety Aide	Unrepresented	33,280	35,360	33,280	35,360				
Public Works									
Director of Public Works	Contract	98,497	123,484	98,497	123,484	1.00		1.00	
Engineering Project Manager	CCMEA	63,077	76,669	63,077	76,669	2.00		2.00	
Engineering Technician	CCMEA	49,419	60,069	49,419	60,069	-		-	
Public Works Maintenance Manager	CCMEA	76,669	93,179	76,669	93,179	1.00		1.00	
Public Works Parks / Buildings / Maintenance Workers & Equipment	1								
Operators	1					13.00		13.00	
Maintenance Workers	6654		co				1		
Senior Public Works Maintenance Worker	CCEA	51,892	63,077	53,968	65,600		1		
Maintenance Worker III	CCEA	42,690	51,892	44,398	53,968		1		
Maintenance Worker II	CCEA	38,724	47,057	40,273	48,940		1		
Maintenance Worker 1 Maintenance Worker 1 (part time and coasonal)	CCEA	36,875	44,829	38,350	46,622		1		
Maintenance Worker 1 (part-time and seasonal) Equipment Operators	Unrepresented	36,875	44,829	38,350	46,622		1		
	1	47.057	F7 405	40.040	F0.402		1		
		47,057	57,195	48,940 42,289	59,483		1		
Equipment Operator II	CCEA	40 662		47.789			1		1
Equipment Operator II Equipment Operator I	CCEA	40,663	49,419		51,396				
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker		40,663 42,690	49,419	44,398	53,968	2.00		2.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT	CCEA CCEA	42,690	51,892	44,398	53,968	3.00		3.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician	CCEA CCEA CCEA	42,690 69,539	51,892 84,512	44,398 72,320	53,968 87,892	3.00		3.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II	CCEA CCEA CCEA CCEA	42,690 69,539 60,069	51,892 84,512 73,015	44,398 72,320 62,472	53,968 87,892 75,935	3.00		3.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I	CCEA CCEA CCEA CCEA CCEA	42,690 69,539 60,069 51,892	51,892 84,512 73,015 63,077	44,398 72,320 62,472 53,968	53,968 87,892 75,935 65,600				
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic	CCEA CCEA CCEA CCEA CCEA CCEA	42,690 69,539 60,069 51,892 42,690	51,892 84,512 73,015 63,077 51,892	44,398 72,320 62,472 53,968 44,398	53,968 87,892 75,935 65,600 53,968	1.00		1.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director	CCEA CCEA CCEA CCEA CCEA	42,690 69,539 60,069 51,892	51,892 84,512 73,015 63,077	44,398 72,320 62,472 53,968	53,968 87,892 75,935 65,600				
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director Laboratory Assistant / Tech	CCEA CCEA CCEA CCEA CCEA CCEA	42,690 69,539 60,069 51,892 42,690	51,892 84,512 73,015 63,077 51,892	44,398 72,320 62,472 53,968 44,398	53,968 87,892 75,935 65,600 53,968	1.00 1.00		1.00 1.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director Laboratory Tech Laboratory Tech	CCEA CCEA CCEA CCEA CCEA CCEA CCEA CCMEA	42,690 69,539 60,069 51,892 42,690 66,219	51,892 84,512 73,015 63,077 51,892 80,501	44,398 72,320 62,472 53,968 44,398 66,219	53,968 87,892 75,935 65,600 53,968 80,501	1.00 1.00		1.00 1.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director Laboratory Assistant / Tech	CCEA CCEA CCEA CCEA CCEA CCEA CCMEA	42,690 69,539 60,069 51,892 42,690 66,219 54,477	51,892 84,512 73,015 63,077 51,892 80,501 66,219	44,398 72,320 62,472 53,968 44,398 66,219 56,656	53,968 87,892 75,935 65,600 53,968 80,501 68,868	1.00 1.00		1.00 1.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director Laboratory Technician II Laboratory Technician II Laboratory Technician II	CCEA CCEA CCEA CCEA CCEA CCEA CCEA CCEA	42,690 69,539 60,069 51,892 42,690 66,219 54,477 44,829	51,892 84,512 73,015 63,077 51,892 80,501 66,219 54,477	44,398 72,320 62,472 53,968 44,398 66,219 56,656 46,622	53,968 87,892 75,935 65,600 53,968 80,501 68,868 56,656	1.00 1.00		1.00 1.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director Laboratory Sasistant / Tech Laboratory Technician II Laboratory Technician I Laboratory Technician I	CCEA CCEA CCEA CCEA CCEA CCEA CCEA CCEA	42,690 69,539 60,069 51,892 42,690 66,219 54,477 44,829	51,892 84,512 73,015 63,077 51,892 80,501 66,219 54,477	44,398 72,320 62,472 53,968 44,398 66,219 56,656 46,622	53,968 87,892 75,935 65,600 53,968 80,501 68,868 56,656	1.00 1.00 1.00		1.00 1.00 1.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Orector Laboratory Assistant / Tech Laboratory Technician II Laboratory Technician I Laboratory Assistant Fleet Mechanics	CCEA CCEA CCEA CCEA CCEA CCEA CCEA CCEA	42,690 69,539 60,069 51,892 42,690 66,219 54,477 44,829 36,875	51,892 84,512 73,015 63,077 51,892 80,501 66,219 54,477 44,829	44,398 72,320 62,472 53,968 44,398 66,219 56,656 46,622 38,350	53,968 87,892 75,935 65,600 53,968 80,501 68,868 56,656 46,622	1.00 1.00 1.00		1.00 1.00 1.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director Laboratory Assistant / Tech Laboratory Technician II Laboratory Technician II Laboratory Technician I Fleet Mechanics Senior Mechanic Mechanic II	ССЕА ССЕА ССЕА ССЕА ССЕА ССЕА ССЕА ССЕА	42,690 69,539 60,069 51,892 42,690 66,219 54,477 44,829 36,875 60,069 47,057	51,892 84,512 73,015 63,077 51,892 80,501 66,219 54,477 44,829 73,015 57,195	44,398 72,320 62,472 53,968 44,398 66,219 56,656 46,622 38,350 62,472 48,940	53,968 87,892 75,935 65,600 53,968 80,501 68,868 56,656 46,622 75,935 59,483	1.00 1.00 1.00		1.00 1.00 1.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director Laboratory Technician II Laboratory Technician II Laboratory Technician I Laboratory Assistant Fleet Mechanics Senior Mechanic Mechanic II Mechanic I	CCEA CCEA CCEA CCEA CCEA CCEA CCEA CCEA	42,690 69,539 60,069 51,892 42,690 66,219 54,477 44,829 36,875 60,069	51,892 84,512 73,015 63,077 51,892 80,501 66,219 54,477 44,829 73,015	44,398 72,320 62,472 53,968 44,398 66,219 56,656 46,622 38,350 62,472	53,968 87,892 75,935 65,600 53,968 80,501 68,868 56,656 46,622 75,935	1.00 1.00 1.00		1.00 1.00 1.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director Laboratory Technician II Laboratory Technician II Laboratory Technician I Laboratory Assistant Fleet Mechanics Senior Mechanic Mechanic II Housing Authority	ССЕА ССЕА ССЕА ССЕА ССЕА ССЕА ССЕА ССЕА	42,690 69,539 60,069 51,892 42,690 66,219 54,477 44,829 36,875 60,069 47,057 38,724	51,892 84,512 73,015 63,077 51,892 80,501 66,219 54,477 44,829 73,015 57,195 47,057	44,398 72,320 62,472 53,968 44,398 66,219 56,656 46,622 38,350 62,472 48,940 40,273	53,968 87,892 75,935 65,600 53,968 80,501 68,868 56,656 46,622 75,935 59,483 48,940	1.00 1.00 1.00 2.00		1.00 1.00 1.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director Laboratory Orector Laboratory Technician II Laboratory Technician II Laboratory Assistant Fleet Mechanics Senior Mechanic Mechanic II Mechanic II Housing Authority Director	ССЕА ССЕА ССЕА ССЕА ССЕА ССЕА ССЕА ССЕА	42,690 69,539 60,069 51,892 42,690 66,219 54,477 44,829 36,875 60,069 47,057 38,724 92,618	51,892 84,512 73,015 63,077 51,892 80,501 66,219 54,477 44,829 73,015 57,195 47,057 116,137	44,398 72,320 62,472 53,968 44,398 66,219 56,656 46,622 38,350 62,472 48,940 40,273 92,618	53,968 87,892 75,935 65,600 53,968 80,501 68,868 56,656 46,622 75,935 59,483 48,940 116,137	1.00 1.00 1.00		1.00 1.00 1.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director Laboratory Technician II Laboratory Technician II Laboratory Technician I Laboratory Assistant Fleet Mechanics Senior Mechanic Mechanic II Housing Authority	CCEA CCEA CCEA CCEA CCEA CCEA CCEA CCEA	42,690 69,539 60,069 51,892 42,690 66,219 54,477 44,829 36,875 60,069 47,057 38,724	51,892 84,512 73,015 63,077 51,892 80,501 66,219 54,477 44,829 73,015 57,195 47,057	44,398 72,320 62,472 53,968 44,398 66,219 56,656 46,622 38,350 62,472 48,940 40,273	53,968 87,892 75,935 65,600 53,968 80,501 68,868 56,656 46,622 75,935 59,483 48,940	1.00 1.00 1.00 2.00		1.00 1.00 1.00	
Equipment Operator II Equipment Operator I Senior Bldgs & Parks Maintenance Worker EMOT Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II Electrical Mechanical Operations Technician I Utility Mechanic Laboratory Director Laboratory Assistant / Tech Laboratory Technician II Laboratory Technician II Laboratory Technician II Laboratory Assistant Fleet Mechanics Senior Mechanic Mechanic II Mechanic II Housing Authority Director Housing Authority Inspector	CCEA CCEA CCEA CCEA CCEA CCEA CCEA CCEA	42,690 69,539 60,069 51,892 42,690 66,219 54,477 44,829 36,875 60,069 47,057 38,724 92,618 42,690	51,892 84,512 73,015 63,077 51,892 80,501 66,219 54,477 73,015 57,195 47,057 116,137 51,892	44,398 72,320 62,472 53,968 44,398 66,219 56,656 46,622 38,350 62,472 48,940 40,273 92,618 44,398	53,968 87,892 75,935 65,600 53,968 80,501 68,868 56,656 46,622 75,935 59,483 48,940 116,137 53,968	1.00 1.00 1.00 2.00		1.00 1.00 1.00 2.00	

* Split between Building/Code Enforcement and Housing Authority ** Split between Planning and Public Works *** Annual wages based on 48/96 schedule including scheduled FLSA overtime

Pay ranges do not include special pay, i.e. certification, longevity, merit, etc. Min and max annual pay ranges are equivalent to base hourly rate times 2,080 hours per year (except for Fire Captains). Actual hours for positions may be different.