

City of Crescent City
Position Control
Authorized Positions & Pay Ranges FY23-24
Approved 02.20.24; Effective 02.25.24

Position Title	Bargaining Unit	Pay Range - Current		Pay Range - Update		Current Auth FTE	Change	Proposed FTE	Notes
		Min Annual	Max Annual	Min Annual	Max Annual				
Administration									
City Manager	Contract	111,947	143,044	111,947	143,044	1.00		1.00	
City Attorney	Contract	106,350	133,330	106,350	133,330	1.00		1.00	
City Clerk / Administrative Analyst	CCMEA	66,219	80,501	66,219	80,501	1.00		1.00	
HR Manager	CCMEA	57,195	69,539	57,195	69,539	1.00		1.00	
Information Systems Administrator	CCMEA	75,570	91,851	75,570	91,851	1.20		1.20	
IT / GIS Technician	CCMEA	49,419	60,069	49,419	60,069	1.00		1.00	
Finance									
Director of Finance	Contract	98,497	123,484	98,497	123,484	1.00		1.00	
Finance Analysts						1.00		1.00	
Finance Analyst 2	CCMEA	63,077	76,669	63,077	76,669				
Finance Analyst 1	CCMEA	57,195	69,539	57,195	69,539				
Finance Technician						1.50		1.50	
Finance Technician	CCMEA	51,892	63,077	51,892	63,077				
Finance Technician Extra Help (Retired Annuitant)	Unrepresented	51,892	63,077	51,892	63,077				
Account Clerks						2.48		2.48	
Account Clerk 2	CECC	40,664	49,421	40,664	49,421				
Account Clerk 1	CECC	36,878	44,824	36,878	44,824				
File Clerk	Unrepresented			34,320	41,725	0.25		0.25	
Fire									
Fire Chief	Contract	98,497	123,484	121,243	152,000	1.00		1.00	Adjust range
Career Fire Captain ***	Unrepresented	68,256	82,965	68,256	82,965	3.00		3.00	
Fire Dept Admin Specialist	CECC	47,050	57,200	47,050	57,200	1.00		1.00	
Police									
Chief of Police	Contract	98,497	123,484	98,497	123,484	1.00		1.00	
Lieutenant	CCPOA	92,332	106,547	92,332	106,547	-		-	
Sergeant	CCPOA	73,840	91,624	73,840	91,624	4.00		4.00	
Police Officers and Recruits						10.00		10.00	
Police Officer	CCPOA	54,496	72,800	54,496	72,800				
Police Officer - Limited Term	CCPOA	54,496	72,800	54,496	72,800				
Police Recruit	CCPOA	40,144	40,144	40,144	40,144				
Exec Assistant, Records Specialist						1.50		1.50	
Executive Assistant to the Chief	CECC	47,050	57,200	47,050	57,200				
Records Specialist	CECC	44,824	54,475	44,824	54,475				
Planning, Building & Code Enforcement									
Planning Technician	CCMEA	49,419	60,069	49,419	60,069	-		-	
Building Inspector & Code Enforcement Officer *	CCMEA	54,477	66,219	54,477	66,219	0.60		0.60	
Building Inspector & Code Enf Officer Extra Help (Retired Annuitant)	Unrepresented	54,477	66,219	54,477	66,219	0.48		0.48	
Com Dev Spec, Office Tech **						1.00		1.00	
Community Development Specialist	CECC	40,664	49,421	40,664	49,421				
Office Technician	CECC	36,878	44,824	36,878	44,824				
Economic Development and Recreation									
Economic Development and Recreation Director	Contract	92,618	116,137	92,618	116,137	1.00		1.00	
Grants and Economic Development Coordinator	CCMEA	63,077	76,669	63,077	76,669	1.00		1.00	
Economic Development and Recreation Assistant	Unrepresented	35,457	43,105	35,457	43,105	0.48		0.48	
RV Park Supervisor	CCEA	42,690	51,892	44,398	53,968	1.00		1.00	
Campground Attendant	Unrepresented	32,427	39,416	32,427	39,416	-		-	
Aquatics Supervisor	CCMEA	49,419	60,069	49,419	60,069	1.00		1.00	
Relief Supervisor/Lesson Coordinator	CCEA	42,690	51,892	44,398	53,968	2.00		2.00	
Part-time Lifeguards						6.02		6.02	6.02 full-time equivalents (each FTE equal to 2080 hours per year) for a total of 12,520 hours divided among all part-time lifeguards
Lifeguard - Designated Head Lifeguard	Unrepresented	33,800	38,480	33,800	38,480				
Lifeguard - Part-Time	Unrepresented	32,760	38,480	32,760	38,480				
Aquatic Specialty Program Instructor	Unrepresented	34,840	38,480	34,840	38,480				
Water Safety Aide	Unrepresented	33,280	35,360	33,280	35,360				
Public Works									
Director of Public Works	Contract	98,497	123,484	98,497	123,484	1.00		1.00	
Engineering Project Manager	CCMEA	63,077	76,669	63,077	76,669	2.00		2.00	
Engineering Technician	CCMEA	49,419	60,069	49,419	60,069	-		-	
Public Works Maintenance Manager	CCMEA	76,669	93,179	76,669	93,179	1.00		1.00	
Public Works Parks / Buildings / Maintenance Workers & Equipment Operators						13.00		13.00	
Maintenance Workers									
Senior Public Works Maintenance Worker	CCEA	51,892	63,077	53,968	65,600				
Maintenance Worker III	CCEA	42,690	51,892	44,398	53,968				
Maintenance Worker II	CCEA	38,724	47,057	40,273	48,940				
Maintenance Worker I	CCEA	36,875	44,829	38,350	46,622				
Maintenance Worker 1 (part-time and seasonal)	Unrepresented	36,875	44,829	38,350	46,622				
Equipment Operators									
Equipment Operator II	CCEA	47,057	57,195	48,940	59,483				
Equipment Operator I	CCEA	40,663	49,419	42,289	51,396				
Senior Bldgs & Parks Maintenance Worker	CCEA	42,690	51,892	44,398	53,968				
EMOT						3.00		3.00	
Senior Electrical Mechanical Operations Technician	CCEA	69,539	84,512	72,320	87,892				
Electrical Mechanical Operations Technician II	CCEA	60,069	73,015	62,472	75,935				
Electrical Mechanical Operations Technician I	CCEA	51,892	63,077	53,968	65,600				
Utility Mechanic	CCEA	42,690	51,892	44,398	53,968	1.00		1.00	
Laboratory Director	CCMEA	66,219	80,501	66,219	80,501	1.00		1.00	
Laboratory Assistant / Tech						1.00		1.00	
Laboratory Technician II	CCEA	54,477	66,219	56,656	68,868				
Laboratory Technician I	CCEA	44,829	54,477	46,622	56,656				
Laboratory Assistant	CCEA	36,875	44,829	38,350	46,622				
Fleet Mechanics						2.00		2.00	
Senior Mechanic	CCEA	60,069	73,015	62,472	75,935				
Mechanic II	CCEA	47,057	57,195	48,940	59,483				
Mechanic I	CCEA	38,724	47,057	40,273	48,940				
Housing Authority									
Housing Authority Director	Contract	92,618	116,137	92,618	116,137	1.00		1.00	
Housing Authority Inspector	CCEA	42,690	51,892	44,398	53,968	-		-	
Tenant Services Technician	CECC	44,824	54,475	44,824	54,475	2.00		2.00	
Office Technician	CECC	36,878	44,824	36,878	44,824	1.00		1.00	
Totals						77.51	-	77.51	

* Split between Building/Code Enforcement and Housing Authority
** Split between Planning and Public Works
*** Annual wages based on 48/96 schedule including scheduled FLSA overtime

Pay ranges do not include special pay, i.e. certification, longevity, merit, etc.
Min and max annual pay ranges are equivalent to base hourly rate times 2,080 hours per year (except for Fire Captains). Actual hours for positions may be different.